This document defines and reconciles non-GAAP measures to GAAP and discloses to investors the relevance of the non-GAAP measures that are included in the 2023 Annual Report and 2024 Company Overview.

Adjusted Net Earnings Per Share

| (in thousands, except per share data) | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 |
|---|--------------------|--------------|--------------|------------|--------------|--------|
| Adjusted net earnings: | | | | | | |
| Net earnings ¹ | \$ 1,056,828 \$ | 1,065,376 \$ | 1,123,818 \$ | 683,451 \$ | 677,918 \$ | 591,14 |
| Purchase accounting expenses, pre-tax ² | 164,943 | 181,103 | 141,980 | 138,515 | 138,336 | 146,29 |
| Purchase accounting expenses, tax impact ³ | (36,720) | (41,734) | (34,754) | (34,367) | (34,768) | (37,00 |
| Restructuring and other costs (benefits), pre-tax ⁴ | 63,673 | 38,990 | 38,436 | 51,472 | 32,153 | 72,82 |
| Restructuring and other costs (benefits), tax impact ³ | (13,181) | (8,226) | (7,336) | (10,802) | (6,789) | (14,53 |
| Disposition costs, pre-tax ⁵ | 1,302 | _ | _ | _ | _ | - |
| Disposition costs, tax impact ³ | (270) | _ | _ | _ | _ | - |
| Loss (gain) on dispositions, pre-tax ⁶ | _ | 194 | (206,338) | (5,213) | _ | - |
| Loss (gain) on dispositions, tax impact ³ | _ | (27) | 53,218 | 1,267 | _ | - |
| Loss on extinguishment of debt, pre-tax ⁷ | _ | _ | _ | _ | 23,543 | - |
| Loss on extinguishment of debt, tax impact ³ | _ | _ | _ | _ | (5,163) | - |
| Loss on assets held for sale ⁸ | _ | _ | _ | _ | 46,946 | - |
| Fax Cuts and Jobs Act ⁹ | _ | (22,579) | _ | _ | _ | (2,83 |
| Adjusted net earnings | \$ 1,236,575 \$ | 1,213,097 \$ | 1,109,024 \$ | 824,323 \$ | 872,176 \$ | 755,90 |
| Diluted average shares outstanding | 140,599 | 143,595 | 145,273 | 145,393 | 146,992 | 152,13 |
| | | | | | | |
| Adjusted diluted net earnings per common share*: | | | | | | |
| Net earnings ¹ | \$ 7.52 \$ | 7.42 \$ | 7.74 \$ | 4.70 \$ | 4.61 \$ | 3.8 |
| Purchase accounting expenses, pre-tax ² | 1.18 | 1.27 | 0.98 | 0.95 | 0.94 | 0.0 |
| Purchase accounting expenses, tax impact ³ | (0.26) | (0.30) | (0.24) | (0.24) | (0.24) | (0.24 |
| Restructuring and other costs (benefits), pre-tax ⁴ | 0.46 | 0.26 | 0.26 | 0.35 | 0.22 | 0.4 |
| Restructuring and other costs (benefits), tax impact ³ | (0.10) | (0.06) | (0.05) | (0.07) | (0.06) | (0.10 |
| Disposition costs, pre-tax ⁵ | 0.01 | _ | _ | _ | _ | - |
| Disposition costs, tax impact ³ | _ | _ | _ | _ | _ | - |
| Gain on dispositions, pre-tax ⁵ | _ | | (1.42) | (0.03) | | - |
| Gain on dispositions, tax impact ³ | _ | _ | 0.37 | 0.01 | _ | - |
| Loss on extinguishment of debt, pre-tax ⁶ | _ | _ | _ | _ | 0.16 | - |
| oss on extinguishment of debt, tax impact ³ | _ | _ | _ | _ | (0.04) | - |
| _oss on assets held for sale ⁷ | _ | _ | _ | _ | 0.32 | |
| Tax Cuts and Jobs Act ⁸ | _ | (0.16) | _ | _ | _ | (0.02 |
| Adjusted diluted net earnings per common share | \$ 8.80 \$ | 8.45 \$ | 7.63 \$ | 5.67 \$ | 5.93 \$ | 4.9 |

¹ 2018 represents earnings from continuing operations.

² Purchase accounting expenses are primarily comprised of amortization of intangible assets and charges related to fair value step-ups for acquired inventory sold during the period.

³ Adjustments were tax effected using the statutory tax rates in the applicable jurisdictions or the effective tax rate, where applicable, for each period.

⁴ Restructuring and other costs (benefits) relate to actions taken for headcount reductions, facility consolidations and site closures, product line exits, and other asset charges.

⁵ Disposition costs relate to the sale of De-Sta-Co which is expected to close in Q1 2024.

⁶ 2022 represents working capital adjustments related to the disposition of Unified Brands a wholly owned subsidiary of the Company within the Climate & Sustainability Technologies segment and the Race Winning Brands equity method investment in the Engineered Products segment. 2021 represents a \$181,615 gain on the disposition of Unified Brands, and a \$24,723 gain on disposition of our Race Winning Brands equity method investment. 2020 represents a \$5,213 net gain on the sale of AMS Chino within the Climate & Sustainability Technologies segment.

⁷ Represents a loss on early extinguishment of €300,000 2.125% notes due 2020 and \$450,000 4.30% notes due 2021.

⁸ Represents a loss on assets held for sale of Finder Pompe S.r.l. Under local law, no tax benefit is realized from the loss on the sale of a wholly-owned business.

⁹ 2022 represents a reduction to income taxes previously recorded related to the Tax Cuts and Jobs Act. 2018 tax benefits related to additional Tax Cuts and Jobs Act regulatory guidance.

* Per share data and totals may be impacted by rounding.

Reconciliation of Segment Earnings to Net Earnings

| (in thousands) | | 2023 |
|---|----------|-----------|
| Net earnings: | | |
| Segment earnings: | | |
| Engineered Products | \$ | 377,425 |
| Clean Energy & Fueling | | 328,604 |
| Imaging & Identification | | 272,512 |
| Pumps & Process Solutions | | 484,405 |
| Climate & Sustainability Technologies | | 305,380 |
| Total segment earnings | | 1,768,326 |
| Purchase accounting expenses ¹ | | 164,943 |
| Restructuring and other costs (benefits) ² | | 63,673 |
| Disposition Costs ³ | | 1,302 |
| Corporate expense / other ⁴ | | 150,593 |
| Interest expense | | 131,305 |
| Interest income | <u> </u> | (13,496) |
| Earnings before provision for income taxes | | 1,270,006 |
| Provision for income taxes | | 213,178 |
| Net earnings | \$ | 1,056,828 |

¹ Purchase accounting expenses are primarily comprised of amortization of intangible assets and charges related to fair value step-ups for acquired inventory sold during the period.

² Restructuring and other costs (benefits) relate to actions taken for headcount reductions, facility consolidations and site closures, product line exits, and other asset charges.

³ Disposition costs relate to the sale of De-Sta-Co which is expected to close in Q1 2024.

⁴ Certain expenses are maintained at the corporate level and not allocated to the segments. These expenses include executive and functional compensation costs, non-operating insurance expenses, shared business services and digital overhead costs, deal related expenses and various administrative expenses relating to the corporate headquarters.

Adjusted Return on Average Equity

| (in thousands) | 2023 | 2022 | 2021 |
|-----------------------------------|--------------------|--------------|-----------|
| Adjusted net earnings | \$ 1,236,575 \$ | 1,213,097 \$ | 1,109,024 |
| | | | |
| Beginning stockholders' equity | \$ 4,286,366 \$ | 4,189,528 \$ | 3,385,773 |
| Ending stockholders' equity | 5,106,605 | 4,286,366 | 4,189,528 |
| Average stockholders' equity | \$ 4,696,486 \$ | 4,237,947 \$ | 3,787,651 |
| | | | |
| Adjusted return on average equity | 26.3 % | 28.6 % | 29.3 % |

Free Cash Flow

| (in thousands) | | 2023 | 2022 | 2021 |
|---|-----------|--------------|--------------|-----------|
| Cash flow from operating activities | \$ | 1,336,345 \$ | 805,724 \$ | 1,115,865 |
| Less: Capital expenditures | | (192,592) | (220,962) | (171,465) |
| Free cash flow | <u>\$</u> | 1,143,753 \$ | 584,762 \$ | 944,400 |
| | | | | |
| Revenue | \$ | 8,438,134 \$ | 8,508,088 \$ | 7,907,081 |
| | | | | |
| Free cash flow as a percentage of revenue | | 13.6 % | 6.9 % | 11.9 % |

Revenue Growth Factors

| | 2023 | 2022 | 2021 | 2020 | 2019 |
|---------------------------------------|--------|--------|--------|---------|--------|
| Organic | | | | | |
| Engineered Products | (1.9)% | 16.8 % | 14.1 % | (10.3)% | 5.4 % |
| Clean Energy & Fueling | (4.0)% | (0.3)% | 5.8 % | (8.8)% | 10.5 % |
| Imaging & Identification | 0.2 % | 2.9 % | 8.0 % | (7.2)% | 1.2 % |
| Pumps & Process Solutions | (3.3)% | 4.1 % | 26.6 % | (2.3)% | 3.9 % |
| Climate & Sustainability Technologies | 2.4 % | 18.5 % | 22.0 % | (3.0)% | (2.7)% |
| Total organic | (1.5)% | 8.8 % | 15.3 % | (6.6)% | 3.8 % |
| Acquisitions | 0.9 % | 4.2 % | 1.3 % | 1.0 % | 0.8 % |
| Dispositions | — % | (1.5)% | (0.2)% | (0.7)% | (0.5)% |
| Currency translation | (0.2)% | (3.9)% | 1.9 % | — % | (2.0)% |
| Total* | (0.8)% | 7.6 % | 18.3 % | (6.3)% | 2.1 % |

* Totals may be impacted by rounding.

Non-GAAP Disclosures

Adjusted net earnings represents net earnings adjusted for the effect of purchase accounting expenses, restructuring and other costs/benefits, Tax Cuts and Jobs Act, gain/loss on dispositions, and gain/loss on assets held for sale. Purchase accounting expenses are primarily comprised of amortization of intangible assets and charges related to fair value step-ups for acquired inventory sold during the period. We exclude after-tax purchase accounting expenses because the amount and timing of such charges are significantly impacted by the timing, size, number and nature of the acquisitions the Company consummates. While we have a history of acquisition activity, our acquisitions do not happen in a predictive cycle. Exclusion of purchase accounting expenses facilitates more consistent comparisons of operating results over time. We believe it is important to understand that such intangible assets were recorded as part of purchase accounting and contribute to revenue generation. We exclude the other items because they occur for reasons that may be unrelated to the Company's commercial performance during the period and/or management believes they are not indicative of the Company's ongoing operating costs or gains in a given period.

Adjusted diluted net earnings per share or adjusted earnings per share represent diluted EPS adjusted for the effect of purchase accounting expenses, restructuring and other costs/benefits, Tax Cuts and Jobs Act, gain/loss on extinguishment of debt, disposition costs, gain/loss on dispositions and gain/loss on assets held for sale.

Total segment earnings is defined as the sum of earnings before purchase accounting expenses, restructuring and other costs/benefits, dispositions, corporate expenses, interest expense, interest income and provision for income taxes for all segments. Total segment earnings margin is defined as total segment earnings divided by revenue.

Management believes the non-GAAP measures above are useful to investors to better understand the Company's core operating results, offer more transparency and facilitate easier comparability to prior and future periods and to its peers.

Free cash flow represents net cash provided by operating activities minus capital expenditures. Free cash flow as a percentage of revenue equals free cash flow and free cash flow and free cash flow ratio are important measures of liquidity because they provide management and investors a measurement of cash generated from operations that is available for mandatory payment obligations and investment opportunities, such as funding acquisitions, paying dividends, repaying debt and repurchasing our common stock.

Management believes that reporting organic revenue growth, which excludes the impact of foreign currency exchange rates and the impact of acquisitions, provides a useful comparison of our revenue and bookings performance and trends between periods.

Adjusted return on average equity is defined as adjusted earnings over average stockholders equity. Management believes that reporting adjusted return on average equity provides a useful measure of financial performance.