Dover Corporation

Policy Regarding Hiring from its Independent Auditors

In the case of an individual who is or was a partner, principal, shareholder, or member of Dover's independent auditors or who is or was employed by such auditors, Dover shall employ such individual only if such employment (a) is permissible under applicable New York Stock Exchange and Securities and Exchange Commission rules and any other relevant regulatory requirements, and (b) will not preclude such auditors from being deemed "independent" in respect of Dover under applicable New York Stock Exchange and Securities and Exchange Commission rules and any other relevant regulatory requirements.

[Adopted by the Audit Committee on November 5, 2003; last reviewed by the Audit Committee on November 4, 2026.]