



---

**SECURITIES AND EXCHANGE COMMISSION**

**WASHINGTON, D.C. 20549**

---

**FORM 8-K**

---

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of  
the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): November 4, 2004**

---

**DOVER CORPORATION**

**(Exact Name of Registrant as Specified in Charter)**

**STATE OF DELAWARE  
(State or Other Jurisdiction  
of Incorporation)**

**1-4018  
(Commission File Number)**

**53-0257888  
(I.R.S. Employer  
Identification No.)**

**280 Park Avenue, New York, NY  
(Address of Principal Executive Offices)**

**10017  
(Zip Code)**

**(212) 922-1640  
(Registrant's telephone number, including area code)**

**(Former Name or Former address, if Changed Since Last Report)**

---

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12(b) under the Exchange Act (17 CFR 240.14a-12(b))
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
- 
-

## **TABLE OF CONTENTS**

[Item 5.02 Departure of Directors or Principal Officers; Election of](#)

[Directors; Appointment of Principal Officers](#)

[Item 9.01 Financial Statements and Exhibits](#)

[SIGNATURES](#)

[EXHIBIT INDEX](#)

[EX-99.1: PRESS RELEASE](#)

---

[Table of Contents](#)

**Item 5.02 Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers**

(b) Departure of Directors or Principal Officers

On November 5, 2004, Dover Corporation (the “Company”) announced that Thomas L. Reece will retire from his position as Chief Executive Officer of the Company effective December 31, 2004. Mr. Reece has served as the Company’s Chief Executive Officer since 1994. Until July 2003, he also served as President of the Company.

(c) Appointment of Principal Officers

On November 5, 2004, Dover announced that the Company’s Board of Directors elected Ronald L. Hoffman to the position of Chief Executive Officer of the Company effective January 1, 2005. Mr. Hoffman, age 56, has served as the Company’s President and Chief Operating Officer since July 1, 2003. Prior to that, Mr. Hoffman was the President and Chief Executive Officer of Dover Resources, Inc., one of Dover’s segments, from January 1, 2002 to July 1, 2003, and its Executive Vice President from May 2000 to January 2002. Prior thereto, since 1985, Mr. Hoffman was President of Tulsa Winch, a company acquired by Dover in 1996.

**Item 9.01 Financial Statements and Exhibits**

(a) Not applicable

(b) Not applicable

(c) Not applicable

**99.1** Press release of Dover Corporation, dated November 5, 2004, is filed as Exhibit 99.1.

---

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: November 5, 2004

DOVER CORPORATION  
(Registrant)

By: /s/ Joseph W. Schmidt

Name: Joseph w. Schmidt

Title: Vice President, General Counsel & Secretary

---

**EXHIBIT INDEX**

<b>Number</b>	<b>Exhibit</b>
99.1	Press release of Dover Corporation, dated November 5, 2004, is filed as Exhibit 99.1.



**CONTACT:**

Robert G. Kuhbach  
Vice President, Finance, CFO  
(212) 922-1640

**READ IT ON THE WEB**

<http://www.dovercorporation.com>

**FOR IMMEDIATE RELEASE**

**Ronald L. Hoffman Named  
Chief Executive Officer of Dover Corporation**

**New York, NY, November 5, 2004** – Dover Corporation (NYSE:DOV) announced today that its President and Chief Operating Officer, Ronald L. Hoffman, will become Chief Executive Officer effective January 1, 2005.

Mr. Hoffman will succeed Thomas L. Reece, who will remain Dover’s Chairman.

Mr. Reece said, “Ron has been an extraordinarily effective leader during his eight years at Dover, first as the President of Tulsa Winch, one of our operating companies, then as CEO of Dover Resources, and most recently as President and Chief Operating Officer of Dover. His proven track record of delivering outstanding operating results, combined with his exceptional management skills, will ensure a smooth and successful transition as Ron becomes the fifth CEO in our company’s 50-year history. As Dover enters what I believe will be an exciting new era of growth, I can’t think of a more qualified leader to help Dover seize the opportunities that lie ahead while preserving the unique culture and operating principles that have served Dover so well in the past.

Mr. Hoffman said, “It is an honor for me to accept this opportunity to lead Dover, particularly as we near Dover’s 50th anniversary in 2005. Working together with the talented CEOs who head up our four, soon to be six, business segments, I am confident that we can continue to build on our reputation for delivering best-in-class products and services to our customers and enhanced value to our shareholders. We also remain committed to Dover’s successful formula of extending autonomy to all of our operating companies to encourage their entrepreneurial spirit and operational excellence.”

---

Mr. Hoffman has been President and Chief Operating Officer of Dover since July 2003. Prior to that, he was President and Chief Executive Officer of Dover Resources from January 2002 to July 2003. From May 2000 to January 2002, he was Executive Vice President of Dover Resources. Mr. Hoffman joined Dover in 1996 when it acquired Tulsa Winch, an Oklahoma company of which Mr. Hoffman was President and part owner after leading a management buyout of the company from Vickers in 1986. Mr. Hoffman first began working at Vickers, then a unit of Sperry, in 1972, and became President of Tulsa Winch in 1985. He began his career at Allis Chalmers in 1970 and completed the company's management development program during his tenure there.

Mr. Hoffman has a B.S. in Engineering Technology from Oklahoma State University and also completed the Advanced Executive Management Program at Northwestern University's Kellogg School of Management.

Dover Corporation is a diversified manufacturer of industrial products with approximately \$5 billion of sales.

###