SEC For	rm 4 FORM	4	U	IITE	D STA	FES :	SEC				EXCHAN	IGE (COMM	NISSIO	N					
								Washin	gton, D.	C. 205	549					OMB	APPRC	VAL		
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).				STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940										Estin	OMB Number: 3235-0287 Estimated average burden hours per response: 0.5					
1. Name and Address of Reporting Person* Cabrera Ivonne M							ame and Tic <mark>R Corp</mark> [Symbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify								
	VER COR	First) RPORATION PARKWAY					3. Date of Earliest Transaction (Month/Day/Year) 03/15/2021								- A below) below) SVP and General Counsel					
(Street) DOWNI GROVE		L	60515			4. lf /									 6. Individual or Joint/Group Filing (Check Applicab Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person 					
(City)	(5	State)		ip)																
Date				2. Transac	tion	2A. D Execu if any	eemed ution Date,	3. Transaction Code (Instr. 8)		4. Securities Acquired (A			4 and 5. Amount Securities Beneficiall Owned Fol		Form	nership : Direct ⁻ Indirect str. 4)	7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price		ted action(s) 3 and 4)			(Instr. 4)		
Common Stock				03/15/2021				F		191 ⁽¹⁾	D	\$134	.63 2	1,263		D				
Common Stock				03/15/2021				F		172 ⁽²⁾	D	\$134	.63 2	1,091		D				
Common Stock				03/15/2021				F		189 ⁽³⁾	D	\$134	.63 2	.0,902		D				
Common Stock														1,682		I	By 401(k) Plan			
			Tab	ole II -							osed of, o convertibl				d					
1. Title of	2.	3. Transactio	n	3A. De		4. Trance	otion	5. Number		Exerc	cisable and	7. Title a	and	8. Price of	9. Number	r of 1	10. Ownership	11. Natu		

	Derivative Security	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares						

Explanation of Responses:

1. Shares withheld for taxes in accordance with the terms of the grant upon partial vesting of restricted stock units granted on February 9, 2018.

2. Shares withheld for taxes in accordance with the terms of the grant upon partial vesting of restricted stock units granted on February 15, 2019.

3. Shares withheld for taxes in accordance with the terms of the grant upon partial vesting of restricted stock units granted on February 14, 2020.

/s/ Ivonne M. Cabrera by

Alison M. Rhoten, Attorney- 03/17/2021

in-fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.